



aberdeen foyer

# ABERDEEN FOYER ANNUAL REVIEW YEAR 2007





# INTRODUCTION

Aberdeen Foyer is a successful charitable organisation working to prevent and alleviate youth homelessness and unemployment in Aberdeen and Aberdeenshire. We provide supported accommodation and access to a range of learning, training, employment opportunities and community health services for young people and their communities.

Aberdeen Foyer's approach has recognised that homelessness and disadvantage is not just a matter of providing a home but necessitates addressing many of the underlying causes of homelessness and disadvantage, and critically, providing people with the means of gaining and sustaining employment. This integrated approach allows those with whom we work to take the next steps towards independent living, learning and work.

Since the first accommodation site opened in 1998, we have housed and supported single parents, care leavers, ex offenders, those who have or have had drug or alcohol problems, learning difficulties or mental health issues. We operate 6 supported accommodation sites in Aberdeen, Peterhead, Fraserburgh, Stonehaven and Banchory offering tenancies to 80 young people at any one time.

In addition to our supported accommodation, we offer the following services to tenants and people in the wider community:

- **Lifeshaper** - a community rehabilitation programme for those who have had alcohol/drug problems
- **Progress2Work** - an employment support service aimed at helping former drug users gain employment
- **Move-on** - practical support for former tenants moving into their own homes
- **Build & Train** - offers participants the chance to achieve job aspirations while meeting the employment needs of Grampian's construction industry
- **Platform to Work** - an initiative offering participants a chance to gain entry level jobs within the oil and gas sector
- **Learning Houses** - delivery manager of the Opportunity Gateway Partnership, providing free, informal learning opportunities to the community in 5 of Grampian's disadvantaged communities

- **Outside In** - tenant learning programme accredited by City & Guilds
- **Prince's Trust Team** - 12 week personal development programme.
- **Training for Work** - provides specialist training for adults aged 25 or over, who are unemployed and actively looking for work
- **Get Ready for Work** - programme designed to assist young people aged 16-18 who may need additional support to make the transition beyond school into work
- **Foyer Music** - industry standard rehearsal and recording facility, workshops and outreach service
- **Community Health Services** - including Mental Health and Wellbeing project 'Sorted Not Screwed Up'

... as well as a range of social and recreational activities.

Our trading company Foyer Enterprise encompasses the Foyer Restaurant + Gallery, Foyer Graphics, Ben & Jerry's and Foyer Drive. These businesses generate income to support the work of Aberdeen Foyer, provide an interface with the wider community and offer training and employment opportunities for young people. In December 2007 we entered into a contract with Aberdeen Performing Arts to operate the restaurant, café bar and private dining facility at His Majesty's Theatre, Aberdeen.

We are always keen to explore new opportunities for social enterprise and have established a productive partnership with Aberdeen based Instant Neighbour Charity and are keen to see this approach develop with other like minded organisations. We are currently undertaking a pilot for a new property maintenance initiative. Maintenance teams will undertake minor repairs and decorate Council, Housing Association and private properties including houses/flats ready for re-let.

Through our existing services and various new developments we will continue to respond to the needs and issues of young people and their communities in Aberdeen and Aberdeenshire.





## CHAIRMAN

I am privileged to be Chairman of, what I consider to be, one of the most enterprising, imaginative and above all successful local voluntary organisations in the United Kingdom. But don't take my word for it, let me demonstrate through this report why the multi-faceted work of Aberdeen Foyer is now recognised nationally and commended widely with many initiatives recognised as examples of best practice inspiring similar initiatives elsewhere, even as far afield as Australia.

Striving for excellence in our work continues to motivate staff and volunteers alike; through their hard work and dedication they have supported over two thousand people in 2007 in our communities across the north east to overcome barriers, realise their potential and move on in their lives.

The success of Aberdeen Foyer is due in no small way to our close partnership working with numerous organisations, notably our founding members: Grampian Housing Association, Aberdeen and Aberdeenshire Councils, and NHS Grampian; but also those agencies who now help fund key parts of our work such as Aberdeen College, The Prince's Trust Scotland, The Scottish Government and Jobcentre Plus to name but a few. Our partnership working extends to many employers and employers' organisations engaged in and supporting programmes such as Progress2Work, Build and Train and Platform to Work. All are valued investors in our work, whose involvement is vital and very much appreciated.

Aberdeen Foyer continues to successfully harness public funds for many of our core services, but does need to attract other revenue through fundraising and private sector support to realise the work and success profiled in this report. I would like to acknowledge the backing of the wide range of agencies committed to supporting us, including generous corporate and private investors.

Key elements of our work attract little or no public funding and exist purely due to our private investors and charitable donors. These are often the aspects of work that can and do provide that extra ingredient to make a lasting change in someone's life. Investing in the organisation, as opposed to a specific service, strengthens the financial foundation of the organisation and allows us to continue to be entrepreneurial in our work and go beyond that which is commissioned by public agencies.

I am delighted to recognise the growing portfolio of 'Foyer Investors', companies who have made a positive commitment to invest in the future of our community through Aberdeen Foyer. I look forward to welcoming new faces at our next annual Investors' Dinner!

Thank you once again for your interest in Aberdeen Foyer. I hope you enjoy reading about the diverse ways in which Aberdeen Foyer continues to develop and offer services to an increasing number of people in communities across the north east.

**David Paton OBE**  
**Chairman**  
**Aberdeen Foyer**



## CHIEF EXECUTIVE KEN MILROY



Welcome to our annual review of 2007. The theme of this year's review is one of partnership and throughout the following pages you will see illustrations of this across all our areas of work.

We aspire to be a strong partnering organisation, reflecting this in our organisational values and behaviours. Aberdeen Foyer was founded on a partnership between various public, private and voluntary sector interests who had a shared concern to tackle the blight of youth homelessness and unemployment. We became a melting pot for ideas and innovation and that remains a lasting trait.

Now nearly 12 years on from these beginnings we can still see how forging effective partnerships pays dividends in meeting our central charitable purpose. As a social enterprise the bottom line is our worth in changing the life chances and choices of those we work with.

As you browse through the pages of this review of our last year please take note of the real and lasting benefits that sees former homeless young people successfully housed for the long term; that sees those who have been out of work making clear and tangible steps toward employment, if not successfully moving in to work; that sees those who have suffered health related issues successfully overcome what might

have been seen at one point as insurmountable barriers; throughout you will see evidence of those who once felt they were on the margins, now positively engage and contribute in our communities.

Such success needs effective team work and I am immensely proud of all the Foyer's staff team, whose hard work, commitment and enthusiasm delivers high quality services with real results and lasting change for those we work with and for. I am grateful too for those who support our work from the public, private and voluntary sectors whose input underpins our work and to our Board members whose voluntary contribution to the organisation ensures effective governance of a diverse and growing concern.

I would like to make a special mention of and thank my Deputy, Edel Harris who will be leaving her post with the Foyer in April 2008 to take up the role as Chief Executive of Cornerstone Community Care. Edel has worked with me over the past 7 years and has contributed significantly to our growth, innovation and success, making a lasting contribution to the organisation. All at the Foyer wish her every success in her new role.

**Ken Milroy MBE**  
**Chief Executive**  
**Aberdeen Foyer**

# FOYER HOUSING SUPPORT



In 2007 Aberdeen Foyer provided a home with support to 110 young people aged 16 – 25 who were homeless or at risk of homelessness, in Aberdeen, Peterhead, Fraserburgh, Stonehaven and Banchory. The young people we house must have support needs in addition to having nowhere suitable to stay.

On moving into their tenancy each young person meets regularly with their Support Coordinator to help them to set the goals they will work to meet during their tenancy with the Foyer. From this Foyer staff work with each tenant to agree how they might achieve their ambitions and identify what support they will need and this forms their own Personal Action Plan.

Each Action Plan is unique, however they all cover four key areas of the young person's development needs; learning tenancy skills, moving towards employment, personal development, including health improvement, and taking part in social and recreational activities.

## TENANCY SKILLS

Having a home of your own for the first time can be a daunting task. Most of our tenants have an income of approximately £45 per week from which they must buy food, cleaning materials, pay transport costs, buy clothes, pay gas and electricity charges, pay for a TV licence, if over 18, pay council tax and find some money for a social life. This is not an easy task for

anyone but for a young person, often having come from a period of trauma, this can seem impossible. One of our volunteers is a trained debt counsellor, she helps tenants identify and deal with their debt problems and along with support workers, prepare a budget plan. Tracy, 19, came to the Foyer with debts from personal loans, credit cards and store cards. She used one of the modules in the learning programme "Outside In" to address her difficulties and is now almost debt free.

*"I can't believe I was so stupid. I just hid from my problems and bought more things because I was unhappy. When I arrived at the Foyer I had several purchases which I hadn't even used. I decided to take them back to the shops. It's great to feel in control again".*

In 2007 we introduced a new initiative developed by Foyer Health called Sorted in the Kitchen; an 8 week programme involves sticking to a £10 a week shopping list and pre planned recipes.

Mark at Banchory completed the programme.

*"I didn't believe it was possible to actually buy all the ingredients to make the food for £20 a fortnight. I also didn't think that I could manage to follow the recipes. Up to now my cooking involved making pot noodle or putting ready made things in the micro. Over the eight weeks I found out that I enjoyed cooking and liked a lot of the food I made which I had never tried before. I didn't eat nearly so much rubbish and I lost weight!"*

# FOYER HOUSING SUPPORT

## FOYER ISSUES....

Trinity Court	10	11	2	6	7
Torry	14	8	8	6	4
Peterhead	13	3	8	9	3
Fraserburgh	9	2	4	6	3
Stonehaven	4	10	2	6	5
Banchory	2	3	2	3	1
	mental health issues	substance misuse	learning difficulties	offending behaviour	looked after children

## FOYER FACTS....

	Housed	Males	Females
Trinity Court	37	22	15
Torry	20	6	14
Peterhead	19	10	9
Fraserburgh	9	4	5
Stonehaven	16	7	9
Banchory	9	4	5

## FOYER ACHIEVEMENTS

	moved to independent tenancy	moved back to family home	in employment	attending college	completed training courses	completed learning programmes
Trinity Court	6	6	11	6	6	5
Torry	5	6	6	4	6	3
Peterhead	5	2	4	4	2	10
Fraserburgh	2	0	3	1	4	4
Stonehaven	3	1	6	3	3	5
Banchory	1	4	5	4	1	4



## EDUCATION, TRAINING AND EMPLOYMENT

All tenants are assisted to identify which job they would like to aim for and establish through action planning, the steps they should take to help them achieve their career goals.

In 2007 Alison moved into our Foyer housing in Stonehaven following the loss of her mother. She decided that she would like to work in an office but as she was finding her feet following bereavement, she didn't feel ready to go straight into work. She chose to complete the 12 week Prince's Trust Team programme with the Foyer during which she spent two weeks on a work placement at an oil company. She finished the programme feeling more confident and ready for a new challenge and went on to participate in the Foyer's Progress2Work programme where she improved her employability skills and completed a work placement with the Wood Group where she was offered a job. She is now studying accountancy at evening classes. Alison loves her job and has coped well with the changes in her life. She has moved out of supported accommodation and into her own tenancy.

Michael came to live at Aberdeen Foyer in September and completed the City and Guilds qualification Outside In within 3 months. Michael had been promised a job if he passed his driving test and through Foyer Drive, Michael achieved this and within four weeks was in full time employment.

**In 2007 27 young people participated in Outside In. The programme is part of a project developed by the Foyer Federation and funded by the Scottish Government with additional funding from the BG Group.**

## PERSONAL DEVELOPMENT

This part of the Action Plan looks at the health and well being of the person. Tenants are supported to identify areas of their lives which give them cause for concern and to put in place ways to improve their self esteem. This often starts with looking at the reasons they became homeless, what they most wish to change and learning to accept and find ways to cope with the things they cannot change. For some young people this will involve being referred for counselling or support to learn better ways to cope with their issues and concerns. For some, drug or alcohol misuse may be an issue; our tenants have access to all the rehabilitation services the Foyer provides. Where it is safe to do so, tenants are encouraged to attempt to improve relationships with their families and in some cases this may eventually lead to them returning home.

# FOYER HOUSING SUPPORT



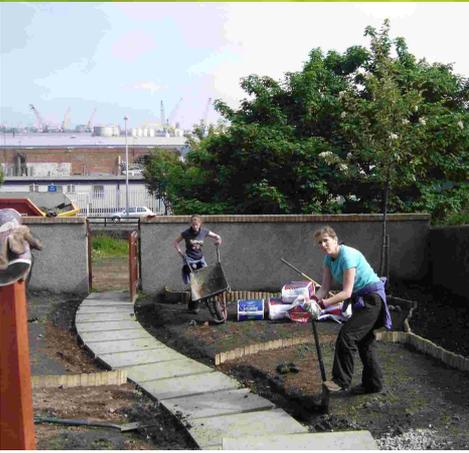
## TERRI'S EXPERIENCE

"I came to Aberdeen Foyer when my little girl was one month old. I had been staying at home with my parents but the situation was difficult and I was very unhappy, in fact depressed. I had been bullied at school. This had made me very nervous and I felt that it must be my fault somehow. I was given a nice flat and I enjoyed the space to develop a relationship with my daughter which wasn't influenced by living with other people. Gradually I began to fit in. I was referred for person centred counselling through Sorted not Screwed Up and found a new strength that I didn't know I had. I attended tenants meetings and was elected to the Young People's Forum. I really liked this new role, attending Board meetings and getting to know a lot more about the Foyer. I could represent the other tenants and help to make sure the Foyer heard tenants' views. I have taken part in a discussion on positive mental health interventions at the Scottish Parliament and have even met our First Minister Alex Salmond. I never imagined I would be doing such things. I want to be around my daughter as much as possible while she is young so I didn't want to commit to full time training or employment. However I did volunteer work as a scooper at Ben and Jerry's one afternoon a week and passed a SVQ in Customer Care. This all helped me to believe in myself and feel good. Recently I moved on to a beautiful flat where I have settled in and I am very happy. I hope to go on to be involved in working to support people at some time in the future."



## SOCIAL AND RECREATIONAL ACTIVITIES

Having fun is an important part of everyone's life. This part of the Action Plan attempts to engage tenants in constructive social activities. An important resource for tenants is the Active Futures programme, run in partnership with Aberdeen College, which facilitates the involvement of people in physical exercise. Other activities tenants may choose to get involved in include arts and crafts, football, annual barbeque, outdoor activities, watching films, going to the theatre etc. Often the cost of these activities will be met from fundraising activities and donations from businesses.



## GARDEN PROJECT AT TORRY

A team from John Lewis carried out a garden 'make-over' at our supported accommodation site at Torry. Investing staff time and experience as well as financial support, the hard working, highly motivated group transformed the garden into a small haven where tenants could relax. John Lewis Partners spent time with staff and tenants to plan the project and we enjoyed working with such professional and enthusiastic people. Not only do the young people have a beautiful garden right on their doorstep, they also had the opportunity to work as part of a team, learn new skills and develop confidence in themselves and their abilities. The chance to meet different members of the community and learn from other people's expertise is invaluable.

Thank you to the John Lewis Partners who made this such a successful, enjoyable experience for all involved and to our friends at Scottish Business in the Community for facilitating the partnership.



# FOYER LEARNING

Aberdeen Foyer delivers learning and training programmes across 8 sites in Aberdeen City and North Aberdeenshire. We provide a range of planned programmes and drop-in services aimed at developing the personal, social, educational and work-related skills required to successfully compete in the employment market.

We are client centred and take a holistic approach to supporting the needs of clients through individual assessment. The range of programmes we have to offer enables participants to join at the point most appropriate to them.

We have a strong focus on partnership working both internally and externally. Within the Foyer, staff work together across programmes and services to facilitate the continued progression of participants and the result of this can be shown in the successes achieved in supporting people into employment, training or further education.

We work closely with a wide range of private, public and voluntary sector organisations across the Grampian area. These include Aberdeen City Council, Aberdeenshire Council, Scottish Enterprise Grampian, Tenants First Housing Co-operative, Aberdeen College and a vast array of private sector and other organisations whose support enables us to provide a rich and varied experience to programme participants.

Our most recent achievement is in the attainment of LearnDirect branding for our learning centres, which is testimony to the quality and range of learning experiences we offer to clients.



## LIFESHAPER

Aberdeen Foyer runs Lifeshaper programmes in Aberdeen, Peterhead and Fraserburgh. In 2007 we ran 2 teams in Banff. The programme is delivered in partnership with Aberdeen College and is funded by a variety of organisations including Lloyds TSB Partnership Drugs Initiative, Aberdeen College, Health Improvement Fund and Communities Scotland. The course is for people who have experienced substance misuse problems and aims to give them structure and routine in their lives as well as building confidence and developing skills and interests.

Lifeshaper staff try their utmost to include and work in partnership with other professionals working with our Lifeshaper clients, inviting them in for half-way reviews and encouraging regular communication.

The course timetable includes: confidence building, relapse prevention, health & wellbeing, IT, relaxation techniques, arts & craft, local investigation and regular outings to places of interest.

In 2007 Aberdeen Foyer delivered 9 Lifeshaper programmes. 48 participants have completed Lifeshaper and these clients have achieved the following:

- 6 clients attending college full time
- 4 clients attending college part time
- 7 are working full time
- 1 successfully completed a Prince's Trust Team
- 3 clients are now volunteers on the Lifeshaper course
- 1 client became a volunteer with LEAD Scotland
- 11 clients have been referred onto the local Substance Misuse Service's MONO employment project
- 11 clients were referred to North Aberdeenshire Voluntary Network (NAVEN)
- 12 clients were referred onto Progress2Work

## PROGRESS2WORK

Progress2Work (P2W) is a JobCentre Plus funded project that aims to help people who have experienced problems with drug misuse issues gain entry into employment, training or education. Progress2Work runs successfully in partnership with Aberdeen Cyrenians and Apex Scotland.

Clients receive support through four stages of employment preparation: Assessment; Job Seeking Skills SVQ; Moving On; and On the Job Support.

After an initial assessment, clients work towards an SVQ level 1 in Job Seeking Skills, in which they receive training in core employability skills such as CV writing, the application

process, and interview skills. The P2W team then assist clients in accessing work placements, training, education and employment; and can continue to provide support for up to 3 months once clients are in work.

During the period January – December 2007, the P2W team supported 27 people into various types of employment – such as jobs at Marks & Spencer's, Wood Group, administration, labouring, gardening, manufacturing amongst others. 53 clients have completed the SVQ in Job Skills and 20 people have moved into employment related training programmes.

## ICDRS

The ICDRS (Integrated Community Drug Rehabilitation Service) is a service that Aberdeen Foyer delivers in partnership with Aberdeen Cyrenians, Drugs Action, and Phoenix Futures. The ICDRS partners also work very closely with the Substance Misuse Service (NHS).

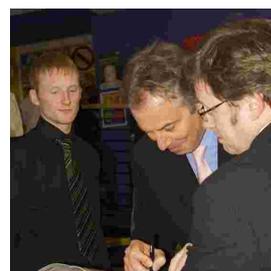
ICDRS provides joined up support to help people who are taking steps to address their drug use and want to work towards a healthier and positive future. It offers specialist support to approximately 90 clients a year in the Aberdeen area. The issues covered are employability, housing and relapse and prevention.

The Foyer offers specialist employability support. The role of the Employability workers at the Foyer is to co-ordinate access to employability services for ICDRS clients by addressing the main barriers that often prevent our clients from sourcing employment opportunities.

ICDRS clients working on their employability issues with the Foyer have achieved the following this year:

- 6 have entered full-time employment
- 19 have entered further education
- 7 have entered some type of employment related training

## FOYER LEARNING PLATFORM TO WORK



**137 (8 female) total referrals**  
**66 (7 female) into training**  
**34 (4 female) into work**

CSL sponsored a Platform to Work trainee



Platform to Work offers participants the chance to achieve job aspirations within the energy sector. The programme is designed to meet the needs of employers while supporting trainees through preparation for work, formal training and into employment.

With backing from the Offshore Training Foundation, Aberdeen Foyer is working in partnership with the Offshore Contractors Association, OPITO, Petrofac Training, AMEC, Well Services Contractors Association, KCA Deutag, JobCentre Plus and Scottish Enterprise Grampian to deliver a European Social Fund (ESF) funded programme specifically targeting the 18-25 age group who have been unemployed for up to 2 years.

Year 2 of the programme has been very successful. Our target to train 60 people a year was easily achieved, as within the first few weeks of 2007 we received 137 referrals. Due to continued support from Rigtrain, Petrofac, Falck Nutec, Intertrain and OPITO, sufficient training places were secured for our clients and we were able to support 66 people through training. Participants joined the programme from Elgin, Forfar and Brechin, areas normally outwith our remit but covered by ESF Objective 3 funding.

Aberdeen Foyer was awarded a Training for Work contract by Scottish Enterprise in April 07 which provided another vehicle for people to access the programme and allowed us to form a firm partnership with our Progress2Work

programme. In addition, Working for Families' clients were supported into further training and work.

We received requests for training from people who wished to work within the energy sector but did not want to go offshore and thanks to opportunities from companies such as Ramco, they were able to consolidate their training with a work trial period and move into onshore based jobs.

Special thanks to KCA Deutag, in particular to Andy Swinhoe and Scott Jenkins for putting together a one and a half day introduction to the industry and also to Coleen McPhee from the HR department who helped with interview techniques and CV preparation. This was an excellent addition to the soft skills week and well received by all participants.

*'We are happy to help people gain opportunities in the industry and would be pleased to support the programme again in the future.'*

Andy Swinhoe, KCA Deutag

*"Our partnership working with the Foyer on the Platform to Work initiative is a great example of the sum of the parts being greater than the whole - Together we made a difference and I thank the Foyer for giving us the opportunity to contribute."*

David Doig, Chief Executive, OPITO



## FOYER LEARNING BUILD & TRAIN

Working in partnership with over 70 employers and run in conjunction with local colleges and JobCentre Plus, with financial support from Communities Scotland, Build and Train is designed to train unskilled/semi skilled unemployed people as general building operatives within the construction industry. The initiative has run successfully in 2007 with 63 participants joining the programme of which 21 have gone into work, including one apprenticeship.

There was a decrease in applicants due to a drop in levels of unemployment within this sector, however many new building projects will start over the next few months bringing a renewed interest in construction jobs.

We will continue to deliver Build and Train in partnership with JobCentre Plus until April 2009, working to fill skills gaps in the local construction industry.



### TRAINING FOR WORK

Training for Work provides training support for people who are unemployed and actively looking for work. The programme, funded by Scottish Enterprise is open to adults aged 25 and over, provides specialist training in a range of vocational areas and on-the-job experience, allowing people to go on company placements and tap into formal training. In many cases trainees move into a full-time job in construction, oil & gas, warehousing, administration, care, hospitality and retail. Employers from small businesses to multi-nationals provide work placement opportunities and are supported by Aberdeen Foyer staff.

**34 participants**  
**19 into employment**  
**1 into fulltime education**  
**14 completed accredited training**

### GET READY FOR WORK

Get Ready for Work is a programme, funded by Scottish Enterprise, designed to assist young people who may need additional support to make the transition beyond school into the world of work. Participants learn new skills and gain the confidence required to move on to further training, learning or into work.

Get Ready for Work is open to 16 to 18 year olds and helps identify individual needs and offers training in a number of skills e.g. IT, communication, team work, interview techniques and much more. Trainees undertake work tasters and work placements in various areas including construction, administration, retail and catering.

**44 participants**



Prince's Trust

# FOYER LEARNING PRINCE'S TRUST TEAM



14

Aberdeen Foyer in partnership with Aberdeen College delivers the Prince's Trust Team in Aberdeen and Aberdeenshire. The 12-week programme offers exciting challenges which help build young people's confidence and motivation, while providing new skills and qualifications. The Peterhead team is now based at Aberdeen College's learning centre.

We have been fortunate to receive sponsorship for the Prince's Trust Teams from ExxonMobil, Petro-Canada, Rotary Club of St Fittick and GlobalSantaFe.

In 2007 we welcomed Christine Morris as Team Leader, seconded from Grampian Police for 9 months, who made a significant contribution to running 2 teams in the city. We were also assisted by a Development Coach from BT and a Community Education student from Dundee University. A major difference this year has been the participation of police cadets who joined as employed team members, attending at key stages throughout the course. Employed participants are a vital element in the group dynamic and play an important part in every team.

*"In 2007 Inchgarth was fortunate to be involved once more with the Prince's Trust. The projects created by the young people in our centre and community were very much appreciated and made a real difference to the lives of people who were in need of support and opportunities. Under privileged children and lonely pensioners were given the opportunity to enjoy wonderful days out while the centre itself gained from spaces being regenerated which benefited people of all ages.*

*Without the support and help from the Prince's Trust in 2007 we would have struggled to create the new facilities that have benefited so many people. Not only was the work done to an excellent standard but it saved the community thousands of pounds.*

*The young people have restored many older people's faith in today's youth through their work at Inchgarth and gained many positive comments from users.*

*One Prince's Trust Team member has become a regular volunteer at Inchgarth, clearly if this young man had not attended the Prince's Trust course he would not have gained the self confidence and skills that has given him the impetus to volunteer in his own community, putting something back and making a positive impact on the lives of other young people."*

Paul O'Connor, Inchgarth Community Centre

- total of 5 teams**
- 60 participants**
- 22 early leavers - 8 into employment**
- 38 completed the course**
- 15 into education & training**
- 10 into employment**
- 6 into voluntary work**
- 7 employed participants**



investing in the work of aberdeen foyer





**176 Clients into work**  
**823 Clients into further learning/training**  
**412 people achieved the European Computer Driving Licence**  
**883 new people accessed the Learning Houses**  
**A total of 16,283 individual visitors**

## FOYER LEARNING OPPORTUNITY GATEWAY PARTNERSHIP



Learning Houses deliver free and flexible support into learning and work in Middlefield, Sandilands and Torry in Aberdeen City and in Peterhead and Fraserburgh in Aberdeenshire, along with an Outreach service in West Aberdeenshire.

It has been another good year for this unique partnership of Aberdeen City Council, Aberdeenshire Council, Scottish Enterprise Grampian, Communities Scotland, Grampian Housing Association, Tenants First Housing Cooperative and Aberdeen Foyer.

Targets set by the partnership for employability and moving into education have once again been met and exceeded but, importantly, many people have been supported to develop skills and build confidence. The Prince's Trust Team and Platform2Work participants have used the Learning Houses for help with CV preparation and IT skills.

Torry Learning House now offers an additional, 'out of hours' service to Aberdeen City Council adult learners. The Learning Houses in Aberdeen City continue to work

with the Homelessness department. The Working for Families fund which allows us to extend the level of help and support we can offer clients has led to additional links with organisations such as JobCentre Plus, Pathways and the Workers' Educational Association.

Fraserburgh Learning House was officially opened by First Minister Alex Salmond on 22 October 2007. Our thanks to Fraserburgh Business Centre for providing temporary accommodation to the Learning House staff for 19 months which contributed to the development and success of this venture. Staff are to be commended for the smooth transition to the new premises with virtually no interruption to services.

Another major success of the Opportunity Gateway this year has been the successful award in October of Learn Direct branding for our Learning Houses. This is a reflection of the excellent work carried out by all the staff in the network and a particular thank you must go to Pauline Hawke for her efforts in making this happen.



photographs courtesy of Think PR



## PARTNERSHIP IN PRACTICE

... Foyer Learning working with Foyer Housing, working with a private sector employer, via a public sector funded programme

Lynne Rimmer and Sarah Herd, both tenants at our Stonehaven supported accommodation site, participated in Get Ready for Work during 2007. For their work placement Sarah and Lynne were taken on by Active, an Aberdeen based company providing sustainable energy solutions.

Ian Nicol, director of Active, believes that encouraging young women into the construction sector could play a huge part in delivering a smarter, more successful Scotland and recognises the opportunities for women in the commercial property and engineering industries.

*"The girls settled in with the team brilliantly; they are enthusiastic and are rising to the challenge. The only complication we have faced so far is finding work wear in small sizes including steel toe capped boots in a size three. I have been hugely impressed by the dedication the girls have shown in their first few weeks. Active has offered them both full time employment and they will begin the Modern Apprenticeship programme with Tullos Training in August next year to become fully qualified service & maintenance engineers".*

# VOLUNTEERING

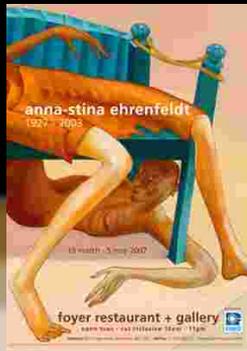
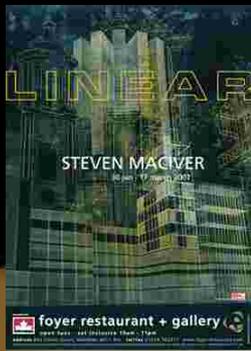
Over the last year we have continued to support volunteering across the organisation. This includes both community members volunteering within our various programmes and activities and promoting volunteering as an opportunity for those we support as tenants or programme participants. Aberdeen Foyer also actively supports the Scottish Government Project Scotland Initiative and is appointed as an approved body to participate in and deliver the Project Scotland in Aberdeen and Aberdeenshire.

Aberdeen Foyer has benefited from the time and experience of 45 volunteers over the year of which 6 were tenants/programme participants. 4 of them moved into employment, 3 with Aberdeen Foyer.

*"After many years away from the workplace, I volunteered with Aberdeen Foyer to brush up old skills and to try out some new ones while contributing to their work. Initially I joined the Health Team to assist with management of their information and resources and have now branched out to work with other areas of the organisation. Volunteering has given me the confidence and experience that I needed to apply for a job and it's been a great opportunity for a 'behind the scenes' look at the dynamic work being done by the Foyer teams."*

Mo Seller





# FOYER ENTERPRISE



**Foyer Enterprise was named the Scottish Business in the Community Social Enterprise of the Year 2007.**

**Classed by judges as an exemplary business model in the social sector; a 'sector beacon' and a 'ground-breaking company which is delivering good solid business with canny marketing while changing the world at the same time.'**



Picture courtesy of the Press and Journal

## FOYER RESTAURANT AND GALLERY

In 2007 we welcomed even more customers to the Restaurant and Gallery the reputation of which grows stronger by the year. The Times newspaper voted the restaurant one of the 10 best places to dine with children in the UK, singled out as 'a local gem'.

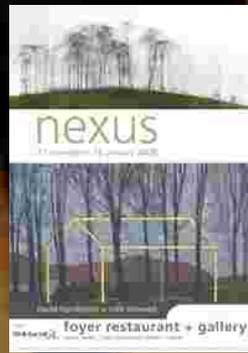
We were delighted for Helen Humphreys, a chef at the Restaurant, who was voted North East Trainee of the Year by Hospitality Training – her prize was a two week training placement at Nobu, one of London's best restaurants.

Following an exceedingly busy December we rounded off the year with our first Hogmanay dinner which was a resounding success. We had a full house and the atmosphere was festive and buoyant; many satisfied customers went off into the night to continue their Hogmanay celebrations.

The restaurant team is set to expand as we enter into a contract with Aberdeen Performing Arts at the end of

December 2007 to operate the restaurant, café bar and private dining facility at His Majesty's Theatre. Building on 9 years' experience of running the Foyer Restaurant and Gallery on Crown Street, this is an excellent opportunity to fulfil our ambition to expand our successful social enterprise. We look forward to working with our new partners and providing diners with an experience which has become synonymous with the word Foyer in Aberdeen. The theatre is a well loved and beautiful building; it will be a pleasure to welcome customers at our restaurant and cafe in such a vibrant hub at the heart of the city.





### 2007 Exhibitions :

Steven MacIver  
Sponsored by Petro-Canada

Anna-Stina Ehrenfeldt  
Sponsored by RBG Ltd

Colin Brown  
Sponsored by Word 07

Katie Welsford  
Sponsored by Total E&P  
UK Limited

Heather Ross  
Sponsored by Viscom Limited

Annette Murray  
Sponsored by BP

Ruth Maxwell & David Henderson  
Sponsored by Oil & Gas UK

## FOYER GALLERY

The Foyer Gallery had a strong and successful programme of exhibitions in 2007. We thank the generous corporate sponsors who have supported the artists and the Foyer to show a wide range of art, provide an ever changing backdrop to Restaurant customers and highlight the work of the Foyer to a wider public.

Sally Moir, Gallery Coordinator also curated 2 shows for Robert Gordon's University; the RIBA Stirling Prize 2006 Exhibition and 6th British International Miniature Print Exhibition.

## FOYER GRAPHICS

At Foyer Graphics we specialise in design for print, web design, corporate branding and all areas of creative consultancy and development. Our strength lies in transforming a client's project from a set of ideas and requirements, to a successful solution by providing more than creative skills but also the ability to listen, comprehend and resolve issues effectively.

### professional graphic communication

corporate identity  
leaflets  
web sites  
stationery  
business cards  
brochures  
advertising

newsletters  
annual reports  
booklets  
menus  
flyers  
posters  
postcards

exhibition panels  
signage  
pull up banners  
vehicle livery  
shop signs  
corporate gifts  
and much more



[www.foyergraphics.com](http://www.foyergraphics.com)

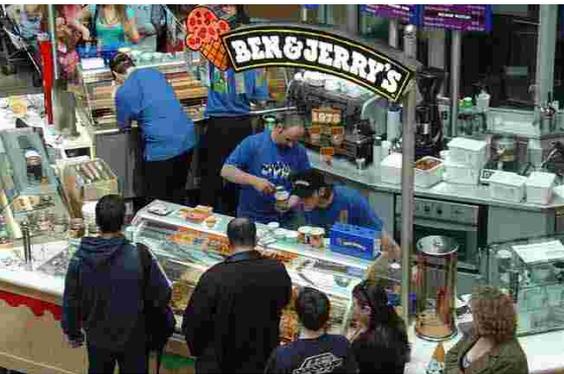


creative  
design  
studio

tel 01224 562864 73 huntly street, aberdeen ab10 1te  
laura@foyergraphics.com [www.foyergraphics.com](http://www.foyergraphics.com)



### In partnership with the private sector, supporting people into employment



Ben & Jerry's in the Bon Accord Centre Aberdeen, has enjoyed a busy year since opening in November 2006; the first Partnership in Scotland. With support from Esme Fairbairn Foundation and Shell, working in partnership with Ben & Jerry's has been a lot of fun and hard work. We continue to work closely with Ben & Jerry's staff in the UK and US, strengthening the Partnership programme.

As well as selling ice cream, coffee, waffles etc, the Partnership is an intermediate training and employment opportunity for unemployed young people aged 16-25 years. We currently employ 4 Trainees who are receiving training in Food Hygiene and Customer Care. 3 Trainees are tenants in Foyer supported accommodation, one of whom has successfully completed her first SVQ.

We offered a Valentine's Day special and held a very successful Free Cone Day in April when 1700 free scoops flew over the counter in four hours. Volunteers from the Prince's Trust Team, ably assisted by Daisy the Cow, collected £402 for a Kid's Action home for orphans in Sierra Leone (Bon Accord Centre Charity) and for the Prince's Trust Team in Aberdeen. Our outside catering cart was spotted at various venues over the summer; Free 07, corporate events and school fairs.

A mystery shopper report awarded 100% to one of our Scoopers, Ross Walden. Mystery shoppers score us on cleanliness, service, knowledge of products, up selling, friendliness, appearance etc. This meant we received £1 off our bulk orders of ice cream for the following 3 months equating to approx £400. Ross received a personal reward of a £50 music voucher.

Our Deputy Chief Executive and Partnership Manager attended the Ben & Jerry's Global Franchisee 5 day Conference in New Orleans in January 2007. They attended workshops around marketing, increasing sales, strategic business planning and making a difference in the community and the event served as an introduction to the wider world of the socially pioneering ice cream company.

**we sold 2,200 tubs of ice cream  
that's a whopping 88,000 scoops  
of fun!!**



## FOYER DRIVE



foyer drive

In 2007 Foyer Drive consolidated the partnership with Roadwise Driver Training and expanded in all areas of driver training from individual learners to corporate driver training.

The unique Foyer Drive Road Safety Driving Package, supported by Grampian Police and Aberdeen College, combines 20 hours of driving tuition with input on safe driving techniques, driving citizenship, and basic car maintenance. With the inclusion of practical test and theory test bookings along with expert support to help pass the theory test, the package has proved popular with learner drivers of all ages.

The benefits of the Foyer Drive Package have been recognised by the Scottish Government's Working for Families projects in Aberdeen City & Aberdeenshire. Our partnership with both projects will help 100 WFF clients significantly enhance their employability by completing Road Safety Driving Packages.

With support from BP, Foyer Drive delivered 6 Pre-17 Road Safety Driving Days to local schools at the Gordon Barracks. An addition to existing Pre-17 training, these events gave pupils an educational and enjoyable experience, and importantly, increased awareness of what is required to become a safe driver.

The arrival of our state-of-the-art 'Skidmaster' training vehicle extended the range of corporate driver training. Increasingly companies are taking the opportunity to invest in their staff, meet organisational health and safety demands and satisfy corporate social responsibility by choosing driver training from Foyer Drive.

Commercial success combined with continued investment from the Rank Foundation and ExxonMobil, has enabled Foyer Drive to expand its work with Foyer clients for whom the subsidised Road Safety Driving Package is often

the only possible way of attaining a driving licence.

Stacey first became involved with the Foyer just over 2 years ago and by the time she started with Foyer Drive was volunteering in order to gain work experience. About to move on to a new home in Aberdeenshire, Stacey was concerned that she would be unable to continue volunteering. However, on passing her driving test, Stacey's employer offered her a paid position which allowed her to continue working while balancing the demands of travel and childcare.

Stacey said *"It definitely would not have been possible to take the job without the help of Foyer Drive. In anyone's working life a driving licence makes things easier and increases their work options. Foyer Drive was a really good experience for me"*.

Dave Watson, Managing Director of Roadwise Driver Training sees the Foyer as ideal partners, *"Aberdeen Foyer understands business and the importance of forging links with local companies. We are a well known and respected business too, so it's a great combination. Foyer Drive makes it possible for people who have had a difficult start in life to get the best training around."*

**20 Foyer clients took driving lessons**

**14 Foyer clients passed their Theory & Hazard Perception Test**

**274 Hours of Theory Test Support Delivered**

**6 Foyer clients passed their Practical Driving Test**

**100 Working for Families clients received driver training**

**160 school pupils took part in Foyer Drive Road Safety Driving Days**



**FOYER MUSIC**  
www.foyerlive.com



**"I find it very humbling to work with young people who just don't give up and I know that the music group is very important to them. Many thanks for giving me the opportunity to work on this project which helps young people become all that they can be, regardless of the barriers they face."**

Kerry Canning, music leader

Our remit is simple; to support young people, stimulate the creation of new music and showcase local talent.

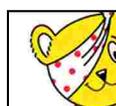
2007 was a very busy year for Foyer Music with many of our activities made possible due to the generous support of Shell, in particular maintaining and replacing equipment in the studio and sponsoring 3 successful Foyerlive gigs, 2 held at the Lemon Tree and 1 at Café Drummond. We have been able to rewire the studio and have installed a piece of equipment which enables us to record through the studio onto the PC. With this support we can maintain a high technical standard which in turn allows us to support many more young people for whom music is central to their lives.

With funding from Children In Need and the Scottish Arts Council we run a project which increases access to music-making opportunities for young people living in Ellon and surrounding rural communities. We deliver a structured programme of activities 3 times a week to improve skills, instil confidence and promote inclusion at the Ythan Centre at Ellon, Aberdeenshire. Foyer Music provides after school access to

- Instrument tuition
- Stage management, performance skills, song-writing and arrangement, sound engineering, advice on copyright issues and where to send a demo for new bands
- Drumming sessions

We also took the mobile studio to the community centre in Banff for a few weeks to teach recording.

 Scottish Arts Council



**1224 studio hours**

**102 bands**

**350 people**

**109 tenant hours**

investing in the work of aberdeen foyer



PCL Group

# FOYER MUSIC



In January 2007 we held the final of Amplified, a talent contest, supported by GlobalSantaFe. The contest is for up and coming bands and solo performers, the finalists performed original pieces, supporting Foyer Music's commitment to the creation of new music.

Steve, our Music Support Assistant, has been teaching guitar as part of the ICDRS project twice a week over several months and we have also enjoyed working with tenants during the year. A number of school students have come to Foyer Music for work experience placements and we enjoy welcoming them back to make use of the facilities or become involved with activities.

Our volunteers have been working with young people developing their song-writing skills and recording a CD which is to be released on Foyer Records, a small record label that was setup with young people who use Foyer Music supported by AUSA, Petrofac Facilities Management and Alantic Resourcing. Our thanks to Rod, Tom and Bruce for generously giving their time to support these budding musicians.



In July Foyer Music hosted a very successful 3 day visit by a French Hip Hop group 'Corps & Accord' from Aberdeen's twin town Clermont-Ferrand. We facilitated workshops, open to tenants and programme participants as well as members of the public, together with the Hip Hop School of Aberdeen which culminated in a collaborative piece performed at Transition Extreme Sports Centre. The initiative was supported by Aberdeen City Council's International Twinning grant.





# FOYER HEALTH

## Working in Partnership with the Mental Health Foundation

Aberdeen Foyer's wellbeing initiative 'Sorted not Screwed up' was selected by the Mental Health Foundation (MHF) to be a part of their Positive Practice Group. Along with seven other sites across the UK, 'Sorted' shared good practice in working with young people experiencing mental health and emotional difficulties.

Aberdeen Foyer supports people experiencing multiple and complex needs. Young people with a dual diagnosis generally do not 'fit neatly' into external services and are therefore at risk of falling through gaps in provision. With support from the Scottish Government's Multiple and Complex Needs funding stream we support young people in a project called 'Positively Sorted' which looks at building skills in optimism.

The MHF research informed the report, 'Listen Up!' published in September 2007 and Aberdeen Foyer's young people created a piece of art which was chosen to be on the front cover.

In December, Foyer staff members attended the national launch of 'Listen Up!' at the Scottish Parliament, hosted by the MHF, along with four Foyer young people who had contributed to the MHF research.

The MHF noted the difference 'Sorted' makes to young people's lives as

- Improved confidence, self-esteem, self-awareness
- Providing coping strategies and life skills
- Improved communication skills
- Trusted relationships and the ability to socialise more
- Reduction of harmful behaviours
- Education and career development
- Stability and consistency in their life

*"Aberdeen Foyer made a significant and valuable contribution to the Listen Up! project. It shows the diversity of what can be done within such innovative services. The Foyer's person-centred approach had a strong influence on the report and this service is an inspiring example of good practice"*

Christina Vasiliou Theodore, Senior Researcher, The Mental Health Foundation.

**57 new clients accessed our mental health services in 2007**

**We provided 320 Counselling Sessions**



## FOYER HEALTH

Aberdeen Foyer's Community Health Services are unique in that they are needs led and provided in a way that makes them easily accessible. Our services are not topic led or illness defined; we recognise young people do not present with single health or social issues. In order to effect behaviour change and real health improvement, we respond holistically to clients' needs in the context of their sometimes chaotic lifestyles.

In addition to our Mental Health & Wellbeing services we provide:

- Partnership with NHS Grampian through Health Visitors seconded to our supported housing sites in Aberdeen and North Aberdeenshire
- Chill Out Zone & alternative therapies
- Active Futures – our physical activity programme in partnership with Aberdeen College
- Sorted in the Kitchen –how to eat and cook healthily on a low income
- Pack it In – smoking and cannabis cessation services
- Healthy Working Lives – staff health promotion services
- Sorted and Safe – a range of sexual health services
- Health resources

In 2007 we provided health related services to approximately 400 clients.

- 16 young people accessed our drugs counselling service
- 164 young people took part in physical activity events organised in partnership with Aberdeen College
- In partnership with Transition Extreme Sports Centre we provided 19 sports sessions to 40 young people
- We delivered 19 health and wellbeing workshops to 148 ICDRS clients
- 12 clients gave up smoking through the Pack it In project
- 110 clients were involved in our 33 Chill Out Zone sessions
- 115 staff, tenants and other clients took part in the annual Get Active Get Sorted campaign in September
- We've played 42 games of 'Foyer Fitba' with 36 regular attendees
- We've given out 1283 healthy living leaflets and posters
- 7584 condoms have been distributed this year
- Aberdeen Foyer hosted two successful Health Fairs, one in Aberdeen and one in Fraserburgh



# HIGHLIGHTS OF THE YEAR

- In July Chief Executive, Ken Milroy received his MBE at a ceremony at the Palace of Holyrood
- Paper on Platform to Work presented at Offshore Europe 07
- On behalf of Aberdeen Oilman's Golf Association, First Minister Alex Salmond handed over keys of a new move-on van to Edel Harris, Deputy Chief Executive.
- In October The Rt Hon Alex Salmond, First Minister and MP for Banff and Buchan officially opened the new Fraserburgh Learning House
- Care Commission described our supported accommodation as a flagship service
- We welcomed many visitors in 2007 including staff from Brophy Family & Youth Centre, Australia and ministerial visits from Prime Minister Tony Blair, First Minister Jack McConnell, John Swinney, Cabinet Secretary for Finance and Sustainable Growth, Stuart Maxwell, Minister for Communities and Sport, and an Australian Government Minister.
- We have entered into a new partnership with Aberdeen City Council to provide emergency accommodation and support for young people in crisis



- We received the following awards...  
Scotland's Health at Work Gold Award  
Highly Commended Chamber of Commerce Award for Corporate Social Responsibility  
Scottish Training Award in Partnership with Aberdeen College for Lifeshaper  
Highly Commended Citation for Foyer Restaurant + Gallery by Visit Scotland - one of the best 3 restaurants in north east of Scotland



Ken Milroy, Lesley Riddoch and Edel Harris at our annual Investors' Dinner

## INVESTORS

We would like to thank the following investors for their continued support:

Aberdeen City Council  
Aberdeen College  
Aberdeen Football Club  
Aberdeen Harbour Board  
Aberdeen Healthy Living Network  
Aberdeen Oilman's Golf Association  
Aberdeenshire Council  
Activpayroll  
Alpha Health Services  
AMEC  
Anderson Anderson Brown  
Atlantic Resourcing  
Auditel  
B M Communications  
B&Q  
BAA Aberdeen Airport  
Bank of England  
Bank of Scotland  
Banks O'Dee Sports Club  
BBC Children in Need  
Ben & Jerry's  
BG Group  
Big Lottery  
BMI  
BP  
Business Network Scotland  
Café Drummond  
CHAP Construction  
Choose Life  
CNR  
Communities Scotland  
Craig Group  
CRISIS Changing Lives

CSL  
Cults Parish Church  
Diced Cap Charitable Trust  
Early Years and Childcare Partnership  
European Social Fund  
Evening Express  
ExxonMobil  
Esmee Fairbairn Foundation  
Fairshare  
Fifth Dimension  
GlobalSantaFe  
Grampian Business Products  
Grampian Housing Association  
Grampian Police  
Halliday Fraser Munro  
Henderson Loggie  
Hudson Charitable Trust  
Internet for Business  
Intertraining  
Kebabishe  
KCA Deutag  
Laidlaw Youth Project  
Lavinia Carr Communications  
Lions Club Stonehaven  
Lloyds TSB Foundation for Scotland  
McGrigors  
McWilliams Ltd  
Mirdle Bequest Trust  
Nepalese Doctors' Association  
NHS Grampian  
Offshore Contractors' Association  
Offshore Training Foundation  
Oil & Gas UK

One Up Records  
OPITO  
Paul Foy  
Paull & Williamsons  
PCL  
Petro-Canada  
Petrofac Facilities Management  
Petrofac Training  
Rank Foundation  
Rayne Foundation  
RBG Ltd  
Rider Hunt International  
Rigtrain  
Ritson Smith  
Roadwise Driver Training  
Robert Gordon University  
Rotary Club of Aberdeen Bon Accord  
Rotary Club of Aberdeen St Fittick  
Rotary Club of Aberdeen St Machar  
Scotoil  
Scottish Arts Council  
Scottish Business Achievement Award Trust  
Scottish Business in the Community  
Scottish Enterprise Grampian  
Scottish Government  
Shell U.K. Limited  
SMC Jenkins & Marr  
Talisman Energy  
Taylored Sound  
Technip  
The Best of Aberdeen  
The Brownington Foundation  
The Tudor Trust

The Warehouse  
ThinkPR  
Total E&P UK Limited  
Tullynessle Church  
University of Aberdeen, Word 07  
University of Aberdeen Students' Association  
Virgin Mobile  
Viscom  
Weatherford  
Wood Group



Foyer tenant Martin Stroud with Annabel Sall, ThinkPR - the company raised funds from a sponsored skydive

**Statement of Financial Activities for Aberdeen Foyer and Foyer Enterprise for the year ended 31 March 2007**

**Aberdeen Foyer and Foyer Enterprise  
Balance Sheet - 31 March 2007**

**27**

	2007 £
<b>INCOMING RESOURCES</b>	
Incoming resources from generated funds	
Voluntary Income	181,946
Activities for generating funds	913,086
Incoming resources from charitable activities	
Housing	1,216,347
Learning	1,510,529
Health	178,942
Other	169,083
<b>TOTAL INCOMING RESOURCES</b>	<b>4,169,933</b>
<b>RESOURCES EXPENDED</b>	
Cost of generating funds:	
Costs of generating voluntary income	13,897
Fundraising trading: cost of goods sold and other costs	913,154
Charitable activities:	
Housing	1,296,998
Learning	1,516,256
Health	192,613
Other	239,653
Governance costs	12,886
<b>TOTAL RESOURCES EXPENDED</b>	<b>4,185,457</b>
Net (resources expended)/incoming resources before transfers; net movement in funds; net (expenditure)/income for the year	(15,524)
Total funds brought forward	447,550
Total funds carried forward	<u>432,026</u>

The company has made no gains or losses other than as reported above.

Independent Auditors' Statement to the Directors of Aberdeen Foyer.

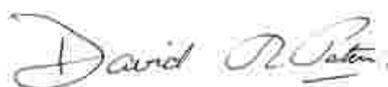
We confirm that the summarised accounts are consistent with the full financial statements and the report of the directors of Aberdeen Foyer for the year ended 31 March 2007.

Henderson Loggie  
Registered Auditors  
Aberdeen

	2007 £
<b>FIXED ASSETS</b>	
Tangible assets	<u>523,142</u>
<b>CURRENT ASSETS</b>	
Stocks	9,595
Debtors	378,260
Cash at bank and in hand	<u>11,346</u>
	399,201
<b>CREDITORS:</b>	
<i>amounts falling due within one year</i>	<u>464,472</u>
<b>NET CURRENT LIABILITIES</b>	(65,271)
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	457,871
<b>CREDITORS:</b>	
<i>amounts falling due after more than one year</i>	25,845
	<u><b>432,026</b></u>
<b>FUNDS</b>	
Restricted	120,231
Unrestricted	<u>311,795</u>
	<u><b>432,026</b></u>

This is a summary of information from the statutory annual accounts. The full annual accounts, which give a detailed overview of our financial affairs, and the Auditors' Report are available from our registered office. The accounts were approved on 12 December 2007 and have been delivered to the Registrar of Companies. The accounts have been audited by a qualified auditor, Henderson Loggie, who gave an audit opinion which was unqualified.

On behalf of the Directors  
**David Paton**  
Chairman



8 February 2008

Audited Accounts are available on request.



## **ABERDEEN FOYER BOARD**

### **Directors**

Mr David Paton  
*Chairman*

Mr Bill Ferguson  
*Vice Chairman and Treasurer*

Mr Hayden Barrett

Dr Leela Gautam

Mr Frank Hughes  
*(appointed by Aberdeen College)*

Mr Mike Melvin

Mr Ross Richardson

Mr Liam Kerr  
*(appointed May 2007)*

### **Member Directors**

Cllr Hazel Al-Kowarri  
*(appointed June 2007)*  
Aberdeenshire Council

Cllr Anne Allan  
*(appointed September 2007)*  
Aberdeenshire Council

Cllr John Reynolds  
*(appointed June 2007)*  
Aberdeen City Council

Cllr Aileen Malone  
*(appointed June 2007)*  
Aberdeen City Council

Mr Alan Moat  
Grampian Housing  
Association

Mr M McNeil  
Grampian Housing  
Association

Dr Linda Leighton-Beck  
NHS Grampian

### **The following Directors resigned in May 2007**

Cllr Alister Leitch  
Cllr Sheila Thompson  
Cllr Sandra Macdonald  
Cllr Aileen Malone *(re-appointed June 2007)*

**Secretary**  
Mr Ken Milroy

**Adviser**  
Mr R Johnson  
Aberdeenshire Council

### **FOYER ENTERPRISE BOARD**

Mr Alan Moat  
*Chairman*

Mr David Paton

Mr Bill Ferguson

Mr John Reynolds

Mr Richard Barnes

Mr Paul de Leeuw

Mr Ken Milroy  
*Secretary*

### **AUDITORS**

Henderson Loggie  
48 Queen's Road  
ABERDEEN  
AB15 4YE

### **ACCOUNTANTS**

Anderson Anderson & Brown  
6 Carden Place  
ABERDEEN  
AB10 1UR

### **BANKERS**

Bank of Scotland  
201 Union Street  
ABERDEEN  
AB11 6UG

### **SOLICITORS**

Paull & Williamsons  
6 Union Row  
ABERDEEN  
AB10 1DQ

### **Aberdeen Foyer**

Marywell Centre  
Marywell Street  
Aberdeen AB11 6JF  
Tel: 01224 212924  
Fax: 01224 252899  
[www.aberdeenfoyer.com](http://www.aberdeenfoyer.com)

### **Head Office**

18 Marywell Street  
Aberdeen AB11 6FS  
Tel: 01224 224250  
Fax: 01224 224268

### **Foyer Restaurant + Gallery**

82a Crown Street  
Aberdeen AB11 6ET  
Tel/Fax: 01224 582277  
[www.foyerrestaurant.com](http://www.foyerrestaurant.com)

### **Trinity Court**

82a Crown Street  
Aberdeen AB11 6ET  
Tel: 01224 582900

### **Torry (Supported Housing)**

139b Victoria Road  
Aberdeen AB11 9LY  
Tel: 01224 876167

### **Foyer Restaurant at His Majesty's Theatre,**

Rosemount Viaduct,  
Aberdeen AB25 1GL  
Tel: 01224 337677

### **Aberdeen Foyer Stonehaven**

67 Arduithie Road, Stonehaven  
Aberdeenshire AB39 2NE  
Tel: 01569 764695  
Fax: 01569 765102

### **Aberdeen Foyer Banchory**

50 Sycamore Road  
Hill of Banchory  
AB31 5JP  
Tel: 01330 820685

### **Foyer Graphics**

73 Huntly Street  
Aberdeen AB10 1TE  
Tel: 01224 562864  
[www.foyergraphics.com](http://www.foyergraphics.com)

### **Aberdeen Foyer Peterhead**

1a Exchequer House  
25 Broad Street, Peterhead  
Aberdeenshire AB42 1HY  
Tel/Fax: 01779 477783

### **Aberdeen Foyer Fraserburgh**

46a Broad Street, Fraserburgh  
Aberdeenshire AB43 9AH  
Tel: 01346 516932

### **Ben & Jerry's**

Unit 2, Atrium Cafe  
Bon Accord Centre  
Aberdeen, AB25 1HZ  
Tel: 01224 626694

### **Middlefield Learning House**

28b Manor Avenue  
Aberdeen AB16 7TJ  
Tel/Fax: 01224 682861

### **Sandilands Learning House**

20b Sandilands Drive  
Aberdeen AB24 2QA  
Tel: 01224 277547  
Fax: 01224 277563

### **Torry Learning House**

12a Balnagask Road  
Aberdeen AB11 8HX  
Tel: 01224 896156  
Fax: 01224 873336

### **Peterhead Learning House**

54 Slains Court  
Peterhead  
Aberdeenshire AB42 2YF  
Tel: 01779 473520  
Fax: 01779 473940

### **Fraserburgh Learning House**

Caledonia Court  
High Street  
Fraserburgh  
Tel: 01346 518410